



UNIVERSITY OF LEEDS

CANDIDATE BRIEF

Graduate Trainee in Green Finance and Peatland Restoration: The Great North Bog, Faculty of Environment



Salary: Grade 5 (£26,444 – £30,487 p.a. depending on experience)

Reporting to: Richard Grayson and Paul Leadbitter

Reference: ENVEE1758

Fixed term for up to 24 months to complete specific time limited work

Location: North Pennines National Landscape Office, 1 Martin Street, Stanhope, DL13 2UY

We are open to discussing flexible working arrangements

Overview of the Role

Are you interested in developing a career in peatland restoration with a focus on the use of green finance to deliver restoration? Would you like to utilise your excellent organisational and problem-solving skills to support peatland restoration? Would you like to work on a collaborative and practical project across northern England and in partnership with European collaborators?

There is growing interest in supporting conservation and restoration activities through private finance known broadly as green finance. Environmental and conservation practitioners (e.g. environmental charities, government agencies), are increasingly being exposed to interactions with private actors with an interest in private investment. We are seeking to appoint a highly motivated Graduate trainee in green finance and peatland restoration to join the Great North Bog (GNB) and deliver on their ambition to engage private sector investment in the delivery of peatland restoration. The Great North Bog is a coalition of 6 delivery partnerships working across the North of England: Cumbria Peat Partnership, Lancashire Peat Partnership, North Pennines National Landscape, Northumberland Peat Partnership, Moors for the Future Partnership and Yorkshire Peat Partnership.

You will join the North Pennines National Landscape team and be based in their offices as a key member working to deliver sustainable financial solutions for peatland restoration across the Great North Bog. The post is funded through WaterLANDS, an exciting EU project focussing on wetland restoration and you will be an employee of the University of Leeds within the School of Earth & Environment.

The successful candidate should have a familiarity with conservation, have excellent communication skills and be able to manage collaborative working with the North Pennines National Landscape, the Great North Bog, the University of Leeds WaterLANDS team and the European project partners.

The work will involve regular travel within the Great North Bog and there may also be an opportunity for occasional travel to project meetings in other European countries.



Main duties and responsibilities

- Working as part of a team with the North Pennines National Landscape's Peatland Programme to develop and deliver green financing for peatland restoration across the Great North Bog;
- Providing general project support to expand and accelerate the green finance capacity and offer of the team as required;
- Supporting and representing the North Pennines National Landscape, Great North Bog, University of Leeds and WaterLANDS at meetings with external partners, including helping deliver meeting and workshops, attending external meetings, conferences and workshops, presenting project updates and identifying opportunities;
- Contributing to green finance knowledge sharing across the Great North Bog;
- Liaising with team members across the North Pennines National Landscape, Great North Bog, University of Leeds and WaterLANDS to develop and deliver green financing and update on progress, ensuring excellent communication;
- Liaising with corporates, landowners, managers and their representatives to explore, discuss and progress green finance opportunities, ensuring excellent communication;
- Attending training on green finance and peatland conservation organised by Great North Bog partners, WaterLANDS and external partners;
- Working independently and also as part of a larger team;
- Actively fulfil health and safety responsibilities in the workplace environment

These duties provide a framework for the role and should not be regarded as a definitive list. Other reasonable duties may be required consistent with the grade of the post.

Qualifications and skills

Essential

- General knowledge of peatlands and peatland management issues;
- A BA or BSc degree or equivalent experience in a relevant field;
- An ability to learn quickly and positively respond to feedback;
- Excellent interpersonal skills, including the ability to maintain strong working relationships with colleagues at all levels;



- Experience of working proactively and effectively, both independently and as part of a team;
- Good time management and personal organisation, with flexibility of approach and ability to work to deadlines, and to manage conflicting priorities;
- A genuine interest in conservation.

Desirable

- Previous experience of working in conservation;
- A good understanding of green finance would be an asset.

Additional information

Please note: If you are not a British or Irish citizen, from 1 January 2021 you will require permission to work in the UK. This will normally be in the form of a visa but, if you are an EEA/Swiss citizen and resident in the UK before 31 December 2020, this may be your passport or status under the EU Settlement Scheme.

Please note that due to Home Office visa requirements, this role is not suitable for first-time Skilled Worker visa applicants.

Information on other visa options is available at: <https://www.gov.uk/browse/visas-immigration/work-visas>

Find out more about the [Great North Bog](#) and [WaterLANDS](#)

Find out more about the [North Pennines National Landscape's Peatland Programme](#)

Find out more about the [School of Earth and Environment](#).

Find out more about our [Research and associated facilities](#)

Find out more about [equality](#) in the Faculty

Our University

As an international research-intensive university, we welcome students and staff from all walks of life and from across the world. We foster an inclusive environment where all can flourish and prosper, and we are proud of our strong commitment to student



education. Within the Faculty of Environment we are dedicated to diversifying our community and we welcome the unique contributions that individuals can bring, and particularly encourage applications from, but not limited to Black, Asian and ethnically diverse people; people who identify as LGBT+; and people with disabilities. Candidates will always be selected based on merit and ability.

The Faculty of Environment has received a prestigious Athena SWAN silver award from [Advance HE](#), the national body that promotes equality in the higher education sector. This award represents the combined efforts of all schools in the Faculty and shows the positive actions we have taken to ensure that our policies, processes and ethos all promote an equal and inclusive environment for work and study.

Working at Leeds

We are a campus based community and regular interaction with campus is an expectation of all roles in line with academic and service needs and the requirements of the role. We are also open to discussing flexible working arrangements. To find out more about the benefits of working at the University and what it is like to live and work in the Leeds area visit our [Working at Leeds](#) information page.

Candidates with disabilities

Information for candidates with disabilities, impairments or health conditions, including requesting alternative formats, can be found on our [Accessibility](#) information page or by getting in touch with us at disclosure@leeds.ac.uk.

Criminal record information

A criminal record check is not required for this position, however, all applicants will be required to declare if they have any 'unspent' criminal offences, including those pending.

Any offer of appointment will be, in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our [Criminal Records](#) information.

